

Introduction to this document

The war in Ukraine is above all a political and humanitarian crisis...

Russia's invasion of Ukraine has led to a serious **humanitarian crisis**. BCG condemns this attack and the violence that is killing, wounding, and displacing so many people.

The top priority in moments like these must be the **safety and security of people**. Corporates, governments, and non-for-profit organizations should focus on supporting the people in Ukraine, Russia, Europe, and globally affected (physically and mentally).

It is the duty of political, societal, and business leaders to navigate through this crisis. The intent of this document is to inform discussions and decisions on the global economic impact as well as the sanctions, regulatory and risk impact of the war in Ukraine.

The situation surrounding Ukraine is dynamic and rapidly evolving - this document reflects information and analysis as of **31 March 2022.** It is not intended as a prediction of future events and is shared only as a resource for BCG and client conversations.



IMPACT ON RISK

The war in Ukraine marks a tectonic shift in the global business landscape, one with multiple short- and long-term strategic implications for companies.

Leaders must not only mitigate the risks to their business models caused by price shocks, supply disruptions, and sudden shifts in demand. They must also navigate the risks to their corporate reputations as they comply with sanctions and grapple with whether to suspend Russian operations or pull out entirely—as well as the potential consequences for their personnel and assets in Russia.

In addition, companies should weigh risks that could arise under several scenarios if the conflict broadens. What if sanctions are extended to third countries or business partners that decide to assist Russia, for example?

As the war unfolds, companies will need to shift their focus from managing the emergency to reassessing the risk and sanctions compliance landscape. This assessment should cover customers and connected third parties. Companies should review their global operations and businesses under a range of scenarios, as well as their preparedness for potential cyberattacks. In addition to immediate tactical moves, companies need a strategic action plan to mitigate risks and make their organizations more resilient to future disruption.

- > Sanctions and policy actions
- > Risks for companies
- > Implications for companies

Risks rooted in global tectonic shift arising from the war

War in Ukraine has elicited unprecedented international response, including sanctions and policy actions that generate uncertainty for the global economy. Drivers of company risk arise from this context

Sanctions & policy actions

Measures targeting Russia | Increasing number of trade controls on strategic imports/exports (e.g., dual-use military-civilian items), ~3,650 sanctions targeting Russian individuals, corporations, and financial system. Further policy actions disrupting business, diplomatic and cultural ties

Retaliation by Russia | Russia restricting exports of agriculture, industrial equipment, social media (e.g., Facebook). Companies with Russian operations have limited options to protect assets and operations

Uncertainty | Risk of further escalation (e.g., secondary measures, asset seizures), accelerated long-term decoupling (e.g., parallel financial, energy & tech systems) and potential actions taken by other countries (e.g., Eurasian Economic Bloc)

Risks for companies

Strategic | Risks to business models and reputational concerns, with significant impact on portfolio decisions (e.g., localization) and short to medium-term priorities (e.g., company decarbonization targets and initiatives)

Business & Operational | Potential top-line disruptions from price and demand shocks, supply shortages and cyber attacks

Financial | Increasing financial distress, but remains below COVID levels given the lower direct systemic impact – yet uncertainty from 2nd order risk implications

Implications for companies

Regulatory compliance | Map exposures to new and escalating trade compliance requirements, sanctions and policy actions across footprint, financial transactions, and supply chain. Identify and implement proactive controls against potential liabilities

Scenario-based planning | Shift to continuous stress testing and trigger-based actions to rapidly adapt to new contexts, ensuring comprehensive coverage of direct and indirect risk exposure

Build resilience | Build buffer to secure critical services (e.g., dual sourcing)



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4 types of sanctions and policy actions applied on Russia, increasing risk across industries



NON-EXHAUSTIVE

	Sanctions/	policy	actions	Types	of	measures
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Trade Policies

Impose export and import controls with severe penalties/prosecution

Limit investment and public or private sector business relations





Halted sale of dual-use components









Individual/ Corporate

Bar individuals from **travel**, and access to funds/assets1

Bar or limit companies' operations



Seized assets (e.g., yachts, houses) from sanctioned oligarchs and lawmakers



Froze bank accounts linked to sanctioned oligarchs &



Financial Institutions

Freeze bank accounts and funds

Ban transactions in **foreign currency**

Block FIs from **financial system** infrastructure



Removed selected Russian banks from SWIFT



Froze assets of Russia's Central Bank



For details, see V4.0 of Ukraine Perspectives: FI Impact



Diplomatic/ Other²

Reduce/cut diplomatic relations

Block participation in **sporting and** cultural events



Closed access to airspace for Russian flyovers



Barred Russia from most **sporting competitions**, incl. Paralympics, FIFA, UEFA, etc. (global)



Russia expelled from Council of Europe

Measures applied on Russia expected to have far-reaching risk impact





NON-EXHAUSTIVE

Sanctions/policy actions	First-order impact	Second-order ramifications	
Trade Policies	Inability to import strategic products (e.g., repair parts) Inability to export key products (e.g., oil & gas, agricultural output) Difficulty to circumvent measures (e.g., shipping via 3 rd countries)	Supply chain shortages at global scale (e.g., palladium, nickel) Long-term risk of losing competitiveness for critical sectors deploying imported tech (e.g., O&G exploration, Auto) "No business" long-term stance by risk-averse companies Foreign currency reserves drainage (mainly USD)	
Individual/ Corporate	Sanctioned individuals and corporates unable to access capital, foreign assets or travel to certain destinations	Sanctions affecting companies owned by targeted individuals (e.g., Chelsea FC) Effects on entities supporting transactions related to sanctioned individuals (e.g., international banks) Cryptocurrencies under closer scrutiny	
Financial Institutions	Financial Institutions based in Russia unable to access foreign currency, assets and capital markets	Pivoting of Russian financial system to alternative currencies (e.g., RMB) Western banks operating in Russia closing operations and risking assets seizure	
Diplomatic/ Other²	Diplomatic and cultural isolation Strategic government-to-government relations halted	Ceasing cultural and intellectual exchanges (e.g., sports, R&D, academics) Inability to align on long-term global challenges (e.g., Climate Change, space exploration)	

NON-EXHAUSTIVE

Focus | Selected Russian actions

Banned exports of machinery, equipment and agricultural products to certain countries

Pressuring Western consumers and companies

Re-registered foreign-leased planes from Bermuda to Russian registry

Exposing Western lessors to \$ billions of write-offs

Proposed legislation allowing **seizure or expropriation of foreign-owned assets** in Russia

Exposing owners to write-offs

Three options for foreign companies, all of which raise reputational risk

- 1. Continue 'business-as-usual' operation
- 2. Cease operations
 - Potentially, face risk of expropriation and/or criminal charges
- **3. Transfer assets** to a local 'business partner' shareholder
 - Challenge to attain a fair market value for transferred assets
 - e.g., Major O&G players faced potential significant write-offs from the sale of Russian assets

Outlook | Key uncertainties for sanctions, policy actions, and global decoupling

NON-EXHAUSTIVE, KEY QUESTIONS TO CONSIDER REGARDING MEASURES



Allied measures over Russia & others



Retaliatory measures by Russia & others

How effectively will US/EU/Allies **enforce the sanctions, policy actions and anti-circumvention measures**? (e.g., transshipment via 3rd countries to Russia)

Will **secondary sanctions/policy actions** be imposed upon countries aligned with Russia?

Will the **scope of measures** intensify with escalation (e.g., EU ban on O&G imports)?

Will allies attempt to regulate **cryptocurrency** to prevent black market and evasion by sanctioned individuals/companies?

Would sanctions and policy actions **remain in place** after a diplomatic resolution to the conflict? If so, for how long?

Will Russia escalate its retaliatory measures? E.g.,

- Seize assets of foreign firms that leave the country
- Restrict foreign ships from entering Russian ports
- Cut gas supplies to the EU

Will other countries retaliate? (e.g., Eurasian Economic Union bloc, incl. Kazakhstan, Belarus, Armenia)

Will Russian sourcing be re-localized and parallel value chains be created with aligned trading partners?

- Re-sourcing of critical materials, parts and equipment
- Alternative technology platform
- Parallel payments infrastructure and financial system

Hypothetical scenario | If China provided 'material support' to Russia, it could face implications that would significantly impact the global economy

[President Biden] described the implications and consequences if China provides 'material support' to Russia

White House press release March 18, 2022

'Material support' could translate in the application of **secondary sanctions and policy actions**, impacting a larger, more globallyinterlinked economy (e.g., China), which would put **much more pressure on the global economy**

		*‡
	Russia	China
Imports ¹ (\$T)	0.25	2.07
Exports ² (\$T)	0.43	2.50
# of top 100 banks ³	1	19
Share of global banking revenue ⁴	~1%	25%
% of cross-border transaction value ⁵	~1.4%	~12.0%
% Fortune Global 500 revenue ⁶	~1%	~28%
# top 100 tech companies ⁷	0	12
R&D spend (\$T) ⁸	.04	.51
	Exports ² (\$T) # of top 100 banks ³ Share of global banking revenue ⁴ % of cross-border transaction value ⁵ % Fortune Global 500 revenue ⁶ # top 100 tech companies ⁷	Imports 1 (\$T)0.25Exports 2 (\$T)0.43# of top 100 banks 3 1Share of global banking revenue 4 ~1%% of cross-border transaction value 5 ~1.4%% Fortune Global 500 revenue 6 ~1%# top 100 tech companies 7 0

Note: BCG does not provide legal or regulatory advice; information is non-exhaustive. 1. Total value of 2019 imports (CIF), WITS 2. Total value of 2019 exports (FOB), WITS 3. Top 100 global banks based on '20 assets, S&P Global Based on '21 revenue per Fortune 4. In country (domestic) revenue (Retail + corporate + other banking) 5. 2019 data for Russia - based on outbound global payments only, excl. credit cards; value of Russia x-border payments/ value of x-border global payments BCG Trade Finance Model. 6. Fortune 2019 7. Thomason Reuters "Top 100 Global Tech Leaders" 8. Gross domestic spending on R&D, OECD Source: BCG Trade Finance Model; WITS; OECD S&P Global; Fortune; China State Administration of Foreign Exchange; BCG analysis

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Three broad types of risks for companies with potential widespread impact

NON-EXHAUSTIVE - MOST RELEVANT RISKS



Strategic & Reputational

Risk to achieve business objectives over the long-term

Business model viability threats from long-term changes in demand patterns

Strategy adjustments **imposed by reputational concerns** over conflict

Change of strategic priorities with **long-term impact** (e.g., CO2 targets)



Business & Operational

Risk to company's operations, including supply chain and delivery of products/service

Top line risk driven by shocks to price and demand

Risk of critical commodities **supply shortages** causing business continuity issues/disruptions and cost increases

Threat to **cybersecurity** driven by conflict tensions or boycott attempts

BCG Risk Practice Taxonomy – Contact for further detail



Financial

Risk of investment losses, business & financial deterioration (e.g., solvency)

Liquidity risks driven by cash shortages rooted in business/ operational disruptions

Risk of **financial disruption** due to stress propagation along own business network

Uncertain **financial markets outlook** (e.g., commodities, currency risk, etc.)

Risks are interconnected, reinforcing each other in a highly uncertain context

High uncertainty for companies – Details in next pages

Strategic & Reputational | Business portfolio and long-term strategic priorities potentially affected by reputational risks

Russian operations not only a financial concern, but also a reputational one

BCG Investor Survey¹

United States - March 2022

Investor perspectives on companies that continue operations in Russia

73%

Unwilling to invest in companies with operations in Russia



20%

Would invest only if exposure to Russia is marginal (e.g., <3% of revenues)



Companies suspending or scaling down business ties with Russia²

Direct risks and indirect reputational ramifications for companies

First-order risks

Western consumers & business partners boycotting companies with Russian presence

e.g., Renault decided to suspend activities in Russia after public opinion reacted to its presence³

Investors potentially halting investment or divesting from companies with Russian operations

• e.g., Norway's Sovereign Wealth Fund, with c. \$3B invested in Russian stocks, to exit Russian holdings⁴

Ties with sanctioned entities/ **individuals** forcing divestments or business strategy shifts

• e.g., Manchester United F.C. cancel their sponsorship deal with Russian state-owned airline Aeroflot⁵

Second- & third-order ramifications

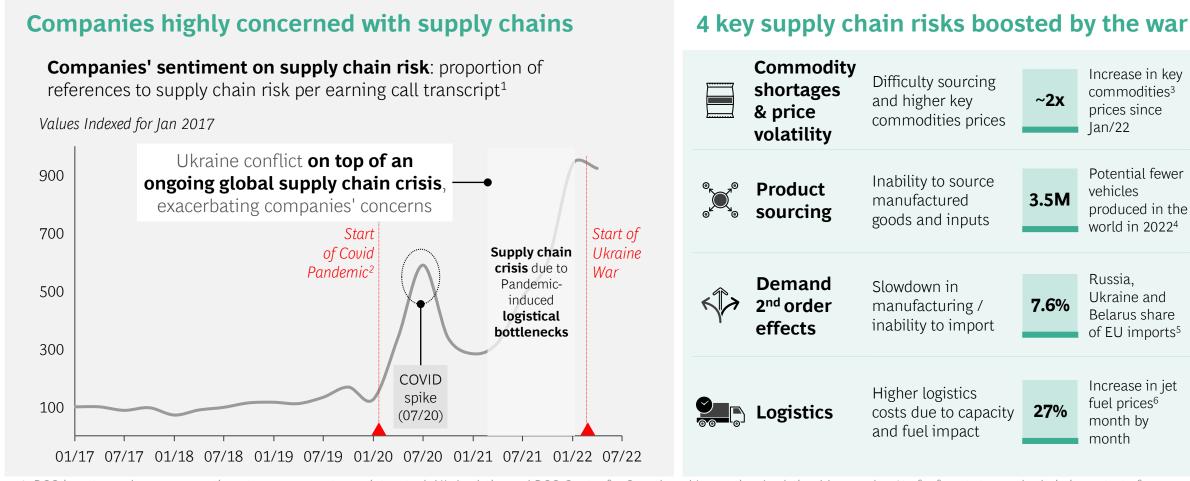
Companies adopting a "no business" policy with Russia and/or aligned countries to prevent future reputational issues

Insecurity of assets and personnel in Russian territory following suspension of operations

Players from non-sanctioning countries may seize opportunity to gain market share in Russia, strengthening competitive position

Disruption to international supply chains given loss of production capacity

Operational – Supply Chain | War in Ukraine to create further impacts in an already stressed supply chain post-COVID context



1. BCG investor and company sentiment measurement proprietary tool, NL Analytics and BCG Center for Growth and Innovation Analytics. Measured as % of referents to supply chain in context of risk per earning call transcript. 2. Estimated – official data of pandemic start could differ among countries. 3. Nickel, Wheat, Crude Oil data Mar/2001 – Mar 7, 2022. 4. IHS Market global vehicles forecast. 5. IHS for Jan-Dec 2021. 6. IATA: Europe-Asia, Asia-North America most heavily hit by airspace closure, Based on CTKs (cargo ton kilometers) over the past 12 months. Source: BCG analysis and experience.

Operational – Cybersecurity | Russia possesses leading cyber capabilities, and evidence of increasing attacks on Ukraine

Russia has outsized cyber capabilities...

Russia has longest-established and strongest cyber-offensive capabilities, outsized for nation size

Top 5 countries out of 50 with highest Cyber Capability Index - offensive capability (Harvard Belfer Center¹)



...and has been alleged to have been behind destructive⁴ NotPetya cyber attack in 2017

- UK, US, and AUS attributed attack to Russia⁵
- **Targeted Ukraine**, spreading across EU & globe, impacting multinationals (e.g., Merck, DHL, etc.)



Evidence of increasing cyberattacks on Ukraine

US & UK accredited Feb 15 cyberattacks on Ukraine's critical infrastructure, incl. Defense Ministry & banks⁴ to Russia

~10x

Increase in cyber attacks on Ukraine⁶

Leaders should consider four key cyber threats, and potential for contagion from original target

Geopolitical	Direct attacks on Ukraine (e.g., defense ministry, banking system) prior to invasion
Retaliatory	Multinationals & Governments anticipate retaliation for sanctions & aid provisions
Reconnaissance	Allegations of reconnaissance performed against countries' critical infrastructure
Activism	Attacks from non-state backed groups motivated by ethical/ moral views

Financial | Distress growing but below COVID levels because of a lower direct systemic impact – uncertainty from second-order risk implications

Increasing financial stress, but below COVID levels

Elevated global financial stress¹

Global FSI index, Mar 2019 – Mar 2022



Index incorporates 5 indicators: credit, equity, funding, safe assets & volatility

Deteriorating credit for Russia & Russian entities

- Fitch downgraded Russian Sovereign Debt to "C"² and Ukrainian to "CCC"²
- Moody credit agency downgraded at least 95 Russian³ & 3 Ukrainian corporates³

Impact varies based on exposure

First-order risks

Threat to liquidity buffers

from hefty margin calls on derivatives and difficult receivables collection

Increased default risk on Russian/Ukrainian loans

Potential for Russia/ Ukraine sovereign debt default

Rising interest rates affecting banks' balance sheet and top line, as well as companies refinancing terms

Second- & third-order ramifications

Solvency issues/default following sustained liquidity drains from margin calls and/or unpaid receivables

Propagation of solvency/ credit issues to network of financially distressed entities (e.g., suppliers)

Lower money supply to the economy, with potential effects on production, consumption and unemployment

^{1. &}lt;u>Global OFR FSI index</u> is a daily market-based snapshot constructed from 33 financial variables incorporating five categories of indicators: credit, equity valuation, funding, safe assets and volatility, FSI shows stress across US, other advanced economies & emerging markets 2. Fitch Ratings Agency 3. Moody's as of Mar 10 Source: Reuters, Bloomberg, BCG analysis and experience



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Companies should re-assess their operational and risk environment to build resilience via scenario-based planning



transshipment, logistics costs disruption

exposure to Russian/Ukrainian entities

Mitigation actions can range from tactical to structural based on urgency or complexity

NON-EXHAUSTIVE

		Tactical actions	Structural actions
Sanctions Other risks	Current & potential	Develop action plan to mitigate immediate impact on business network (e.g., suppliers)	✓ Pressure test denied-party screening and CDD¹ process (e.g., larger screening
		 Verify denied-party screening and CDD¹ data collection/storage processes 	scope, new screening logics) Conduct ongoing connected parties
		Verify/Remediate denied-party screening and CDD¹ data quality	screening Consider method to detect/prevent
		✓ Strengthen sanction clauses on existing commercial agreements, and consider certification of higher-risk 3 rd -parties	circumvention via trade finance
	Strategic & reputational	✓ Include/Develop geo-political dimension in	✓ Implement on-/near-shoring initiatives
		risk management framework (e.g., indicators, escalation mechanism)	Permanently discontinue operations in select geographies
	Business & operational	✓ Increase inventory of critical inputs/parts	✓ Diversify supply chain (e.g., dual sourcing)
		✓ Raise cyber awareness at all org. levels and increase monitoring frequency	Strengthen priority cyber controls against typical vectors and invest in cyber resilience
		Engage routinely in tabletop exercises/ war-gaming against cyber attacks	 Review Incident Response, Business Continuity and Disaster Recovery plans
	Financial	✓ Increase liquidity/cash conversion cycle	✓ Increase capital/equity buffers
		✓ Re-assess hedging strategy	✓ Engage in debt restructuring

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