

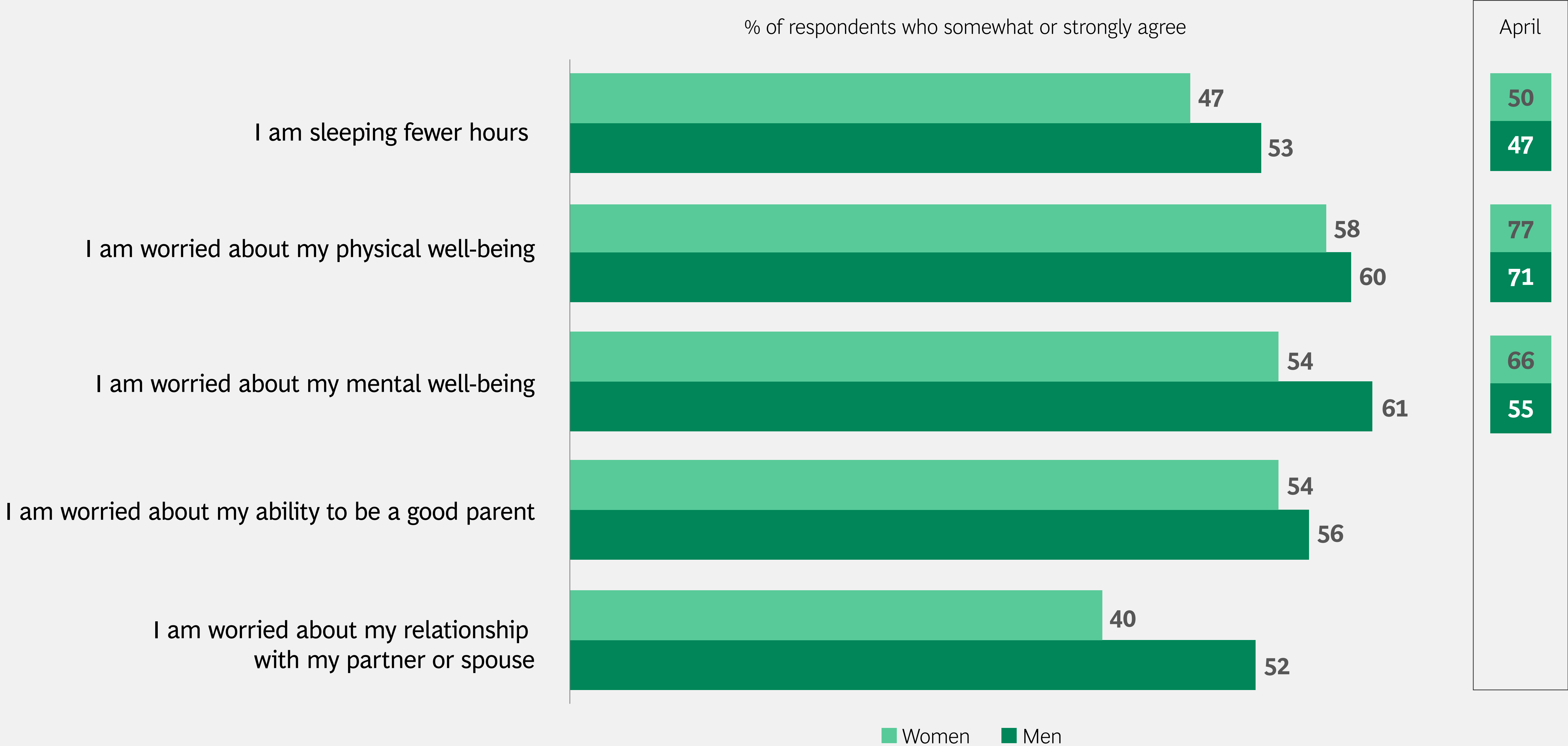


COVID-19 US Caregivers Survey

Conducted July 2020

BCG

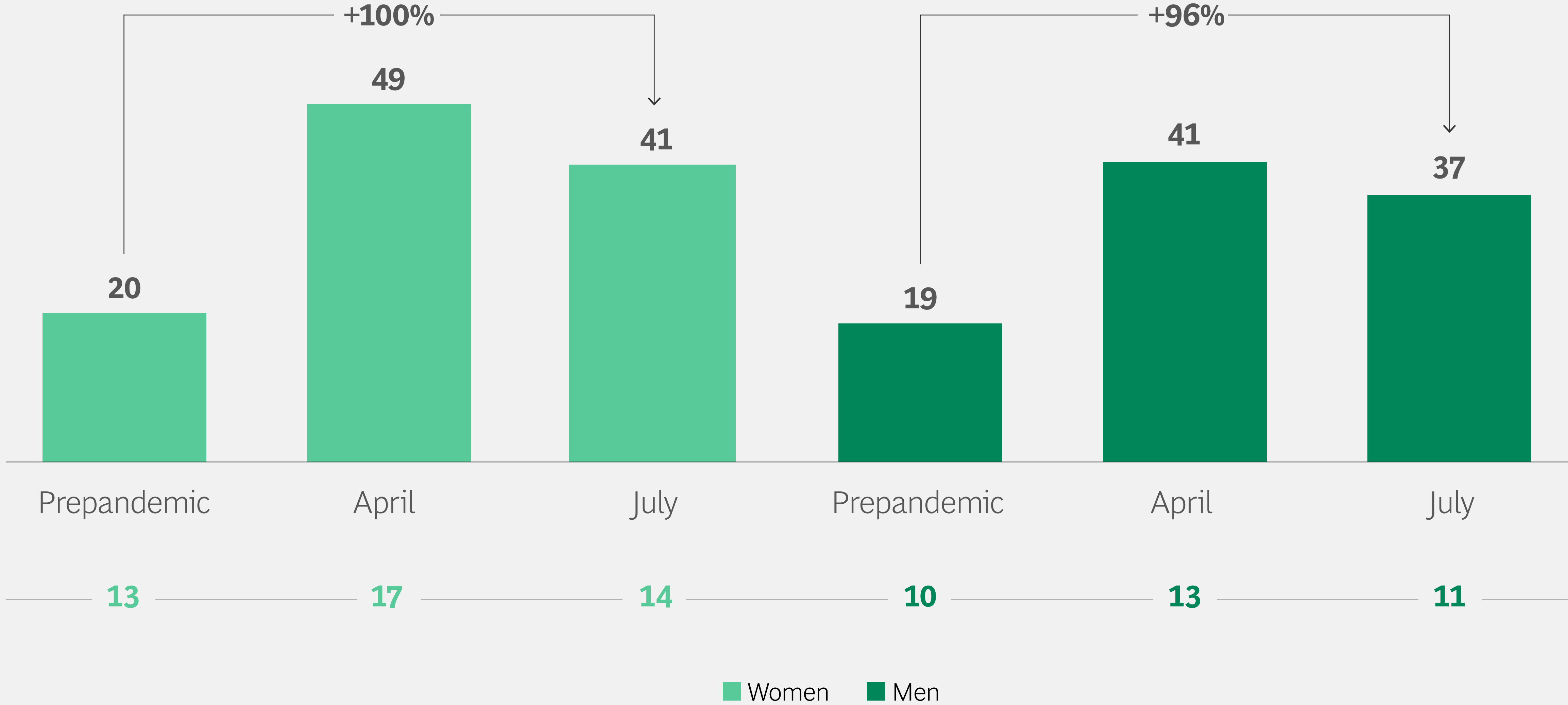
The stresses of the pandemic continue to weigh on working parents



Sources: BCG survey of working parents in the US, April 2020; BCG survey of working parents in the US, July 2020.
 Note: Questions without April results were introduced in our July survey. Percentages are rounded.

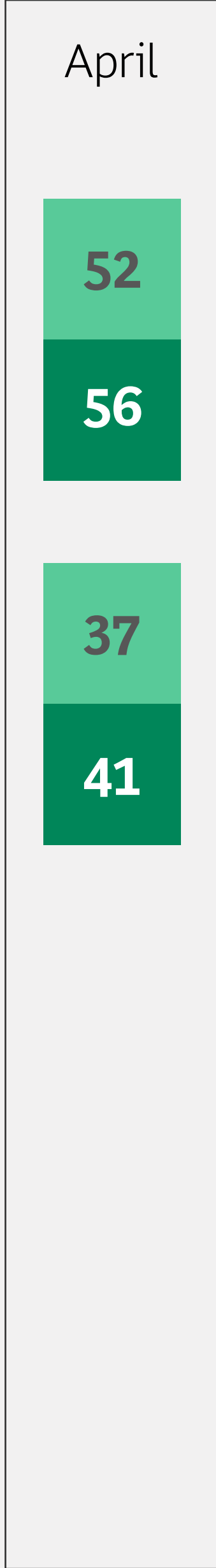
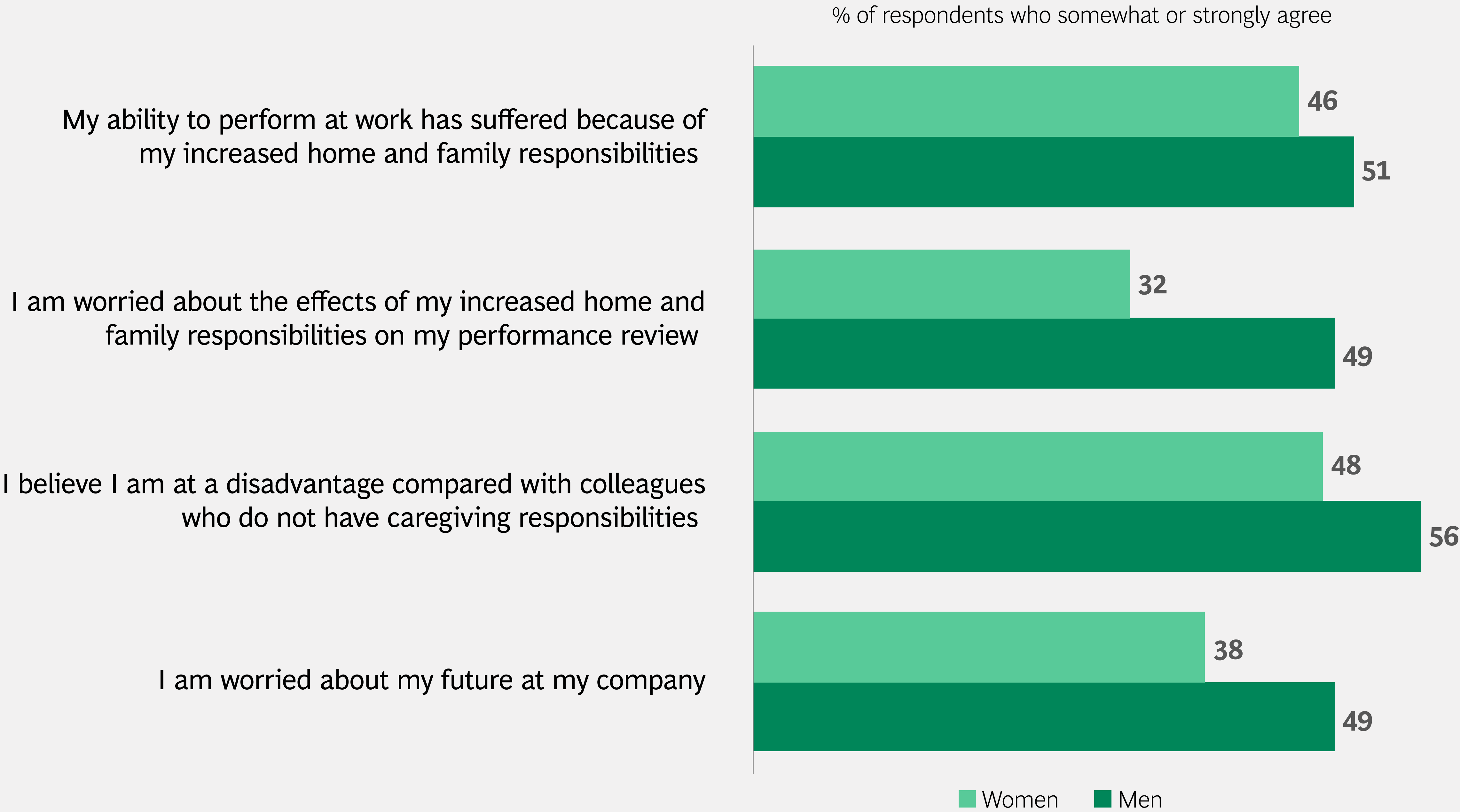
Working parents are still spending a lot of time tending to their children as the pandemic rages on

Average time spent on childcare and education in the US (hours per week)



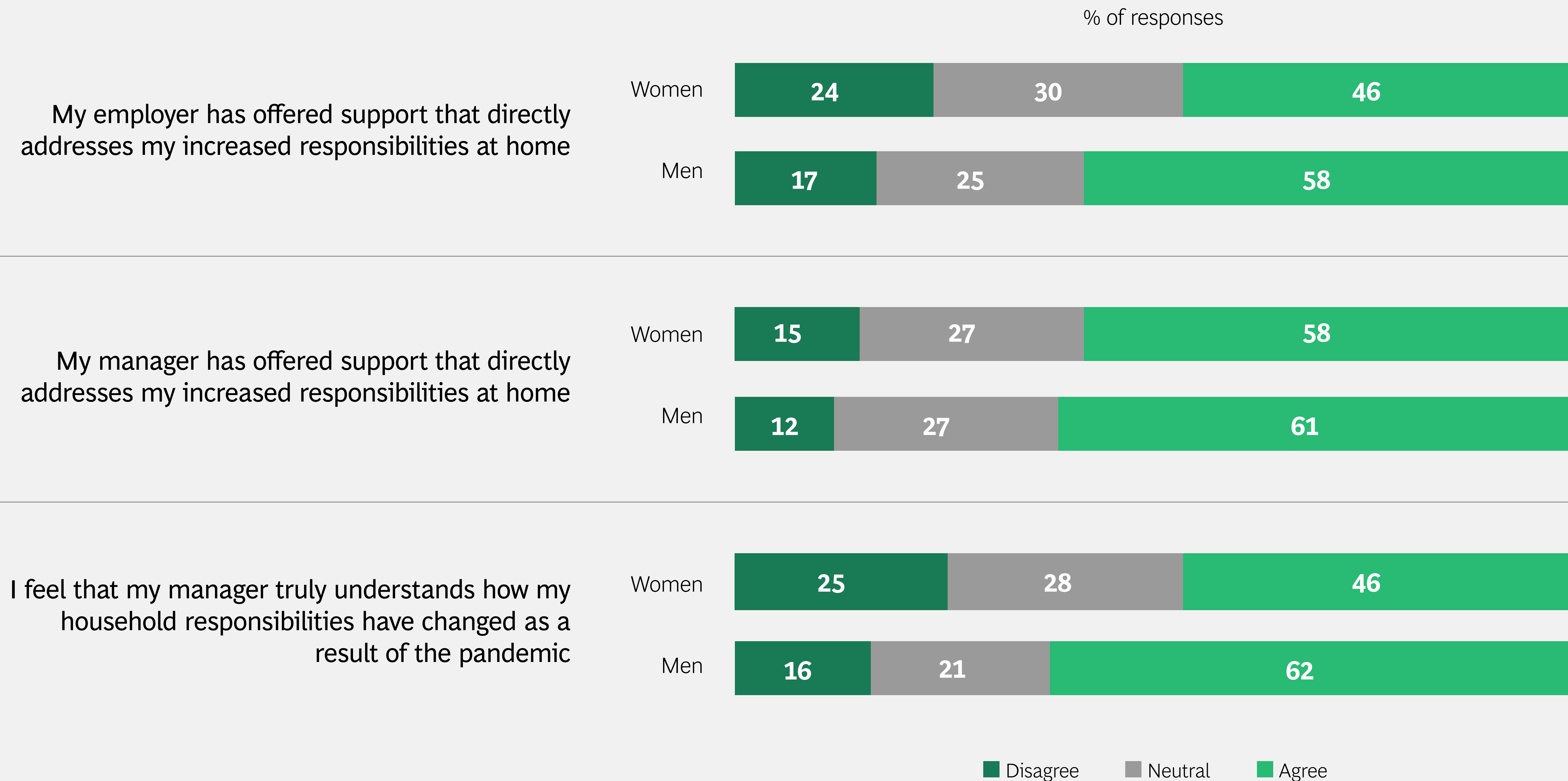
Sources: BCG survey of working parents in the US, April 2020; BCG survey of working parents in the US, July 2020.
 Note: Percentage figures are rounded.

Working parents are also concerned about how the pandemic is affecting their job performance



Sources: BCG survey of working parents in the US, April 2020; BCG survey of working parents in the US, July 2020.
 Note: Questions without April results were introduced in our July survey. Percentages are rounded.

Many working parents do not feel supported by their companies



Source: BCG survey of working parents in the US, July 2020.
Note: Because of rounding, not all figures sum to 100.

Working parents report limited support from their companies



Sources: BCG survey of working parents in the US, April 2020; BCG survey of working parents in the US, July 2020.
Note: Numbers do not add up to 100% because some employers made more than one accommodation. Percentages are rounded.

Companies face increased attrition risk from working parents—especially from Black and Hispanic employees

% of working parents (men and women combined) who, at the time of the survey, were considering leaving their jobs within six months because of new challenges raised by the pandemic

